1951. **File No.** 3803/48

P. W. DEPARTMENT
I : BRANCH (II)

B CLASS

Subject:— Appointment
Athavale Shri N.D. electrician
for the Ghatprabha Left
Bank Canal Division

(11)

P. [illegible] M. 17. 1951.

yes/sanc. Govt.

H.K.

File No. 3803/48—I(11)

Std. Sectt. Slip 24-B

G.P K.—J H 3—50,000—5.54
G. R. G. D No. 2108, dated 22-6-22.]

Correspondence

Sectt 78 A e

DOCKET SHEET (B)

Subject:—

File No. 3803/48

P. W. DEPT.

E BRANCH.

References:—

Date.	To whom sent.	Notes instructions,

EB(II) P.W.D.

The S.E., K.J.C. has requested that the age limit may be relaxed in favour of one Shri N.D. Athavle and that Shri Athavle may be granted a higher Starting pay of Rs. 125/- P.m. in the scale of Rs. 92-4-120-EB-5-150. Shri Athavle is proposed for appt. to a post of an Electrician.

2. The letter from the SE, K.J.C. is self explanatory. In the circumstances explained therein, the proposals made by the S.E. both for relaxation of the age limit as also for higher Starting pay to Shri Athavle may be agreed to.

3. The P and S.D. and the F.D. may see the papers u.o. with ref: to the proposal to relax the age limit in favour of Shri Athav

Dy Secy.

P&W(B) 3803/48/21929
22/4 1951
1223
Dy. S.O. 17/3
16.3.51 S.O.

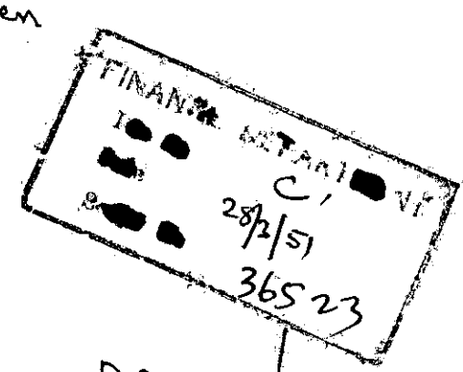
2

R and S.D.

D Rly.

In R and S.D. may not agree to considering Shri Patharale in isolation for appointment to the post in relaxation of the prescribed conditions and by allowing him an unduly high start. Or if it has not been possible to get a suitable candidate via the procedure outlined in G.I. R and S. Dy. No. 9530/34, dt. the 20/12/51, the Rly should have the post advertised and see if suitable persons within the prescribed age-limits are available in the open market.

27/2/52



D.S.

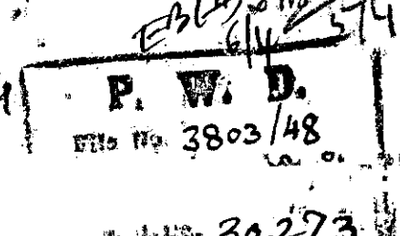
Fin. Dept. (C)

Seen & returned to the P.W.D. with an expression of concurrence in the views expressed by the P.W.D.

30/3/51

31/31

P.W.D. 2/4



30.273

E.15(1) 7/4

 3803/48/30273.

EB(II) P.W.D.

Submitted with reference to the office note P-1, dt. 16.3.51.

2. The P. and S.D. and the F.D are not agreeable to the relaxation of the age-limit in favour of Shri Athavle. These Deptt. also consider the pay proposed to be granted as ~~unreasonably~~ unduly high.

3. As regards pay, it may be stated that the C.E. is empowered to grant a higher starting pay upto Rs. 250/pm under Sr. No. 79 - item (17) of the Manual of Financial Powers.

4. These Deptt.s have suggested that the post should have been advertised if a suitable candidate was not easily available. It may be mentioned that the post is to be borne on work-charged establishment and it is ~~very much~~ doubtful whether..

whether the advertisement will be readily responded to. It is, therefore, for orders whether the papers may again be referred u.o. to the P. and S.D. and the F.D. or the SE may be advised to advertise the post and report results to Govt.

JKB
9.4.51.

The need for the post of an electrician in Khopoli Canal Div. is very urgent and there is hardly any chance of getting response to the advertisement, especially because of the dearth of experienced technical persons and secondly because the site is not in an out of way place i.e far away from industrial city like Bombay. F.D & P&S.D. may therefore be requested to reconsider and agree to our proposal.

Dy Secy.
C.E.

FINANCE
File No. 27/4/51
Bills
Serial No. 38740

54/51

kj 10/4/51

There are not many 1st class Boiler Certificate men going with this certificate & with 11 CE. Yeleh experience the pay of Rs 125/- p.m is u.o.r to the F.D. not high.

2
14.4.51

P. + S. D.
& thereafter April 1951.

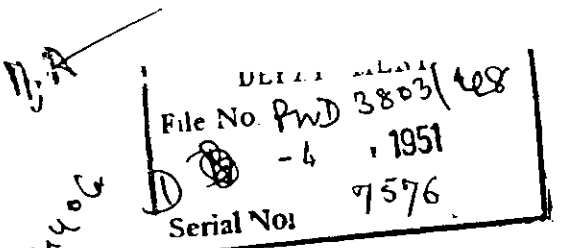
F.D (Bs. VIII)

Submitted with reference to this Deptt note ✍ 30.3.51 on p. 2 ante.

The pjps. may be shown to P.&S.D. for remarks in the first instance

Sd- 2/5/51
A.S. (S)

Sd/- 3.5.51.
U.O.R. G P.&S.D. ✍ 3.5.51



Lands-D
D-m

Seen and returned to F.D.

2..

2. In the need for filling the post is urgent and rules out the possibility of advertising ~~the post~~, Hqrs. may agree to the relaxation of the prescribed age-limits in favour of this Bhavan for his appt. to the post temporarily subject to definite understanding being given to him that the appt. is temporary & is likely to be terminated at any time shd. suitable candidates within the prescribed age-limits become available. The Study Ldr. should in the meantime be asked to make efforts to get a suitable candidate with the age-limits prescribed, as early as possible.

3. As regards pay it is a matter mainly for the I.A.D. and that Deptt will consider whether the proposal for a higher start is acceptable.

11/5

11/5/51

12/5/51

Shri C

VHH 14-5-51 XP926 .9

D.S.

U.O. 13/5/51

Finance Department. (VIII)

Submitted with reference to this Deptt. note dt. 2-5-1951.

Please see P.&.S.D. note dt.11-5-1951 on prepage.

The question to be considered in this Deptt. is whether Shri Athale, (who is proposed to be appointed to the post of an Electrician under S.E. K.I.C.) should be allowed a higher starting pay of Rs.125/- in the scale of Rs.92-4-120-E.B.-5-150.

The proposal amounts to sanctioning eight advanced increments. In this connection, attention is kindly invited to the Instruction below B.C.S.R.51 under which such proposals are to be scrutinized with special jealousy as it is contrary to the principle of a time-scale pay to grant an increment before it is due. Moreover, since this is only a post of an "Electrician" and the present is the time of 'scarde employment', it is doubtful how the S.E., K.I.C. is finding it difficult to secure a suitable man. P.&.S.D. has however, advised to make efforts to get a suitable man within the prescribed age-limit. F.D. may not therefore agree to grant of higher starting pay to Shri A.

If approved P.W.D. may be informed accordingly.

D.S.(S) 21/5/51

In view of the difficulty recruitment difficulty and in view of the fact that the post is purely temporary and on work-charged estab., F.D. may agree to the grant of higher starting pay. It may however suggested that Shri. A. may be given a starting pay of Rs 120 only (cc. below the E.B.)

D.T.H.
22/5

U.O.R. to P.W.D. Dy 23/5/51

603/48/45143

F. Br. P.W.D.

Submitted with reference to the office note, dt. 16.3.51.

2. The P. & S.D. is agreeable to the relaxation of age-limit condition in favour of Shri Athavle, provided the efforts are being made to replace him by a suitable candidate (within the prescribed age-limit). The F.D. is, however, agreeable to the grant of a starting pay of Rs. 120/-p.m. only to Shri Athavle, as against the pay of Rs. 125/- p.m. proposed by this Deptt. It has been made clear earlier that the Cr. is empowered to grant a higher starting pay upto Rs. 250/-p.m. (under Sr. No. 79 - item (17) of the Manual of Financial Powers) and in fact the F.D. has nothing to do with what the pay should be. However, it is for consideration whether the F.D.'s advice may be accepted or the papers may again be referred u.o. to that Deptt. for reconsideration.

Pay of Rs 120 may be accepted

24/5

P. W. D.
File No. 3803/48
Partial No. 45143

F
24-5-51

24.5.51

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7 3803/48/45143

F.Br.

Resubmitted with a draft for approval

JRP 31.5.51.

Dy Secy

SEPARATOR

Letter.

No. G-51/1

Office of the Superintending Engineer,
Karnatak Irrigation Circle,
Dharwar, 10th March 1951.

To

The Chief Engineer to Government,
Public Works Department,
Bombay.

Subject :- Electrician for the Ghataprabha Left Bank Canal Division.

The Executive Engineer, Ghataprabha Left Bank Canal Division requires the services of Mechnical and Electrical men and even after contacting the Sub--Regional Officer, Employment Exchange, Hubli, it was not possible to secure such type of men. The Executive Engineer however has recommended one Shri. N.D.Athavale for appointing as an Electrician. Shri. Athavale holds a certificate of Proficiency of the Ist class (Steam Engines and Boilers) and also as an Electric supervisor and has worked for nearly 11 years on Boilers and Electric Plants in several private companies.

2. In view of the past service Shri. Athavale is considered to be useful in the Ghataprabha Left Bank Canal Division and hence it is proposed to appoint Shri. Athavale as an Electrician on Work charged establishment on a higher starting pay of Rs. 125/- in the scale of Rs. 92-4-120-E.B.-5-150, in accordance with S.No. 79- item (17) of the Manual of Financial Powers, for fixing the pay.

3. Similarly the condition of age in the case of Shri. Athavale may kindly be condoned as a special case.

4. It may be mentioned here that the work in the Ghataprabha Left Bank Canal Division is suffering for want of technical personnel- specially of the nature as shown above- and it is therefore requested that I may kindly be allowed to appoint Shri. Athavale on a higher starting pay of Rs. 125/- in addition to usual D.A. as an Electrician in the scale of Rs. 92-4-120-E.B.-5-150 on the work charged establishment and the condition of age relaxed as a special case.

5. Very early orders of Government are requested.

Superintending Engineer,
Karnatak Irrigation Circle.

P'ki
9-3.

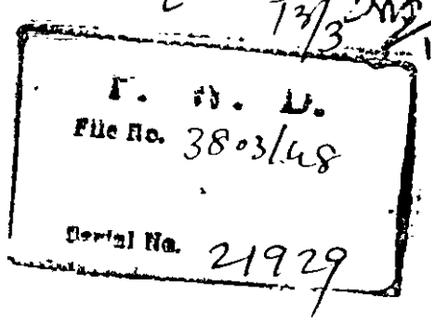
Copy forwarded with compliments to the Executive Engineer, Ghataprabha Left Bank Canal Division for information.

2. Govt. Orders should please be awaited.

2

E 245

E.B.(II) 13/3



12

3 3803/48/45143

Letter

No. 3803/48-F. P.W.D.,
B.C. (Bbay No.L), dt. ~~May~~ June S.L.

To

The S.E., K.J.C.

Sub: Electrician for the Ghataprabha Left Bank Canal Dn.

Ref: Your letter No. G.51/1, dt. 10.3.51

2. Govt. considers that Shri N D. Athavale should be appointed as an Electrician, in the scale of Rs 92-4-120-EB-5-150, ~~subject to his~~ in preparation on a higher starting pay of Rs. 120/- p.m. only.

DA:- Nil

By order etc.

Asstt. Secy. to the Govt. of Bbay
P.W.D.

Orders issued after consultation with Finance Department. Papers remain with this Department and can be seen when required.

ISSUED on 4/6/51

Copy to —
the F.D.,
the A.G. Bbay (thro: F.D.)
for information.

P.W.D.
31.5.51

Further correspondence in file No.
ESP 115-1 | 35-5-35.

2-6 (B)

5

Letter.

No.3303/43-F.

Public Works Department,
Bombay Castle (Bombay No.1)
1st June 1951.

To

The Superintending Engineer, Karnatak Irrigation Circle.

Subject:- Electrician for the Ghataprabha Left Bank Canal Division.

Reference: Your letter No.G.51/1, dated 10th March 1951.

2. Government considers that Shri N.D. Athavale should be appointed as an Electrician, in the scale of Rs.92-4-120-E.B.-5-150 on a higher starting pay of Rs.120/- per mensem only.

By order of the Governor of Bombay,

Assistant Secretary to the Government of Bombay,
Public Works Department.

D.A.-Nil.

Copy to -

the Finance Department,
the Accountant General, Bombay
(through the Finance Department).

4.
NKP
1-6-51.